

# UN Global Compact Communication on Progress 2021

## Simon Carter, Chief Executive Officer, British Land

"British Land has been a signatory to the UN Global Compact since 2009. I am pleased to reaffirm our support for its principles on human rights, labour, environment and anti-corruption. We will continue to advance our approach in each of these important areas through our 2030 sustainability strategy, launched last year.

Building on the solid track record we have established over more than a decade, we are accelerating our progress by setting stretching new targets for 2030. Across our business, including our customers and supply chain, we will continue to advocate responsible business practices.

Through our 2030 strategy, we are intensifying focus on two time-critical areas where British Land can create the most benefit: 1) making our whole portfolio net zero carbon, and 2) partnering to grow social value and wellbeing in the communities where we operate. While concentrating on these areas, we will maintain strong performance on social and environmental priorities, in line with our purpose and values.

The way we think about sustainability has changed. For us, it must be 'business as usual'. This means ensuring that every decision taken by each of us at British Land every day is environmentally and socially intelligent, as well as making sound financial sense. For us, this is central to creating Places People Prefer."



## UN Sustainable Development Goals

Our 2030 goals support multiple UN Sustainable Development Goals, with a particular focus on:



In the table below, we outline where our actions, policies and progress on the UN Global Compact principles can be assessed.

Principles	Information
<b>Human Rights</b>	<a href="http://www.britishland.com/about-us/culture-values">www.britishland.com/about-us/culture-values</a> <ul style="list-style-type: none"> <li>Our culture and values / Bring your whole self</li> </ul> <a href="http://www.britishland.com/annualreport">www.britishland.com/annualreport</a> <ul style="list-style-type: none"> <li>Page 55</li> </ul> <a href="http://www.britishland.com/data">www.britishland.com/data</a> <ul style="list-style-type: none"> <li>Figs. 35-36 Supplier workforce</li> </ul> <a href="http://www.britishland.com/sustainability/governance">www.britishland.com/sustainability/governance</a> <ul style="list-style-type: none"> <li>Modern Slavery Act Disclosure</li> </ul> <a href="http://www.britishland.com/policies">www.britishland.com/policies</a> <ul style="list-style-type: none"> <li>Sustainability Policy</li> <li>Supplier Code of Conduct</li> <li>Our Approach to Whistleblowing</li> </ul> <p>Our internal policies include:</p> <ul style="list-style-type: none"> <li>Employee Code of Conduct</li> <li>Equal Opportunities Policy</li> <li>Anti-Bullying and Harassment Policy</li> <li>Disabled Workers Policy</li> <li>Gender Identity and Transgender Policy</li> </ul>
1. Businesses should support and respect the protection of internationally proclaimed human rights; and 2. Make sure that they are not complicit in human rights abuses.	

Principles	Information
<b>Labour</b>	<a href="http://www.britishland.com/about-us">www.britishland.com/about-us</a> <ul style="list-style-type: none"> <li>Our culture and values</li> </ul> <a href="http://www.britishland.com/annualreport">www.britishland.com/annualreport</a> <ul style="list-style-type: none"> <li>Pages 36-39</li> </ul> <a href="http://www.britishland.com/data">www.britishland.com/data</a> <ul style="list-style-type: none"> <li>Figs. 38-40 Health and safety</li> <li>Fig. 34 Considerate Constructors</li> <li>Figs. 29-30 Bright Lights</li> <li>Figs. 35-36 Supplier workforce</li> <li>Figs. 42-58 Group employment</li> </ul> <a href="http://www.britishland.com/sustainability/governance">www.britishland.com/sustainability/governance</a> <ul style="list-style-type: none"> <li>Modern Slavery Act Disclosure</li> </ul> <a href="http://www.britishland.com/policies">www.britishland.com/policies</a> <ul style="list-style-type: none"> <li>Sustainability Policy</li> <li>Supplier Code of Conduct</li> <li>Health and Safety policies and guidance</li> </ul> <p>Our internal policies include:</p> <ul style="list-style-type: none"> <li>Employee Code of Conduct</li> <li>Equal Opportunities Policy</li> <li>Disabled Workers Policy</li> <li>Gender Identity and Transgender Policy</li> </ul>
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; 4. The elimination of all forms of forced and compulsory labour; 5. The effective abolition of child labour; and 6. The elimination of discrimination in respect of employment and occupation.	

Principles	Information
<b>Environment</b>	<a href="http://www.britishland.com/sustainability">www.britishland.com/sustainability</a>
7. Businesses should support a precautionary approach to environmental challenges;	<ul style="list-style-type: none"> <li>• Environment</li> </ul> <a href="http://www.britishland.com/annualreport">www.britishland.com/annualreport</a> <ul style="list-style-type: none"> <li>• Pages 38-46, 221-222</li> </ul> <a href="http://www.britishland.com/data">www.britishland.com/data</a>
8. Undertake initiatives to promote greater environmental responsibility; and	<ul style="list-style-type: none"> <li>• Figs. 26-27 Biodiversity</li> <li>• Figs. 14-16 Sustainability ratings</li> <li>• Fig. 8 Financial</li> <li>• Figs. 1-9 Carbon emissions</li> <li>• Figs. 10-13 Energy use</li> <li>• Figs. 17-19 Water use</li> <li>• Figs. 20-22 Waste and materials</li> <li>• Fig. 25 TCFD metrics</li> </ul>
9. Encourage the development and diffusion of environmentally friendly technologies.	<a href="http://www.britishland.com/sustainability/reporting">www.britishland.com/sustainability/reporting</a> <ul style="list-style-type: none"> <li>• Sustainability Vision 2030: Pages 4-7</li> <li>• Earlier reports: CDP Climate Change Information Response 2020</li> </ul> <a href="http://www.britishland.com/policies">www.britishland.com/policies</a> <ul style="list-style-type: none"> <li>• Sustainability Policy</li> <li>• Energy Policy</li> <li>• Carbon Offset Policy</li> <li>• Supplier Code of Conduct</li> <li>• Sustainability Brief for Development and Operation (Nov 2020)</li> <li>• Sustainability Brief for Acquisitions</li> </ul>

Principles	Information
<b>Anti-Corruption</b>	<a href="http://www.britishland.com/annualreport">www.britishland.com/annualreport</a>
10. Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> <li>• Page 47</li> </ul> <a href="http://www.britishland.com/data">www.britishland.com/data</a> <ul style="list-style-type: none"> <li>• Fig. 57 Employee training</li> </ul> <a href="http://www.britishland.com/policies">www.britishland.com/policies</a> <ul style="list-style-type: none"> <li>• Sustainability Policy</li> <li>• Supplier Code of Conduct</li> <li>• Anti-Bribery and Corruption Policy</li> <li>• Whistleblowing</li> </ul> <p>Our internal policies include:</p> <ul style="list-style-type: none"> <li>• Employee Code of Conduct</li> <li>• Equal Opportunities Policy</li> </ul>

For examples of how we actively support the UN Sustainable Development Goals to achieve a better and more sustainable future for all, visit [www.britishland.com/sustainability/blogs](http://www.britishland.com/sustainability/blogs)



#### Other relevant links

- [www.britishland.com/sustainability/strategy](https://www.britishland.com/sustainability/strategy) for insights into:
  - Opportunities and responsibilities that SDGs represent to our business.
  - Where our priorities lie with respect to SDGs.
- [www.britishland.com/sustainability/performance](https://www.britishland.com/sustainability/performance) for:
  - Goals and indicators set by our company with respect to SDGs.
- [www.britishland.com/suppliers](https://www.britishland.com/suppliers) and [www.britishland.com/annualreport](https://www.britishland.com/annualreport) pages 105-107 for:
  - How our activities related to the SDGs are undertaken in collaboration with other stakeholders.

#### Period covered by our Communication on Progress 2021:

- From 1 April 2020 to 31 March 2021.

Find out more about our strategy in our Sustainability Vision 2030:  
[www.britishland.com/sustainabilityreport](https://www.britishland.com/sustainabilityreport)

For detailed sustainability data, see our Sustainability Accounts:  
[www.britishland.com/data](https://www.britishland.com/data)

We also integrate economic, social and environmental information into our Annual Report and Accounts:  
[www.britishland.com/annualreport](https://www.britishland.com/annualreport)

## About British Land

We are a leading UK property company. We create and manage outstanding places to deliver positive outcomes for all our stakeholders, on a long term, sustainable basis.